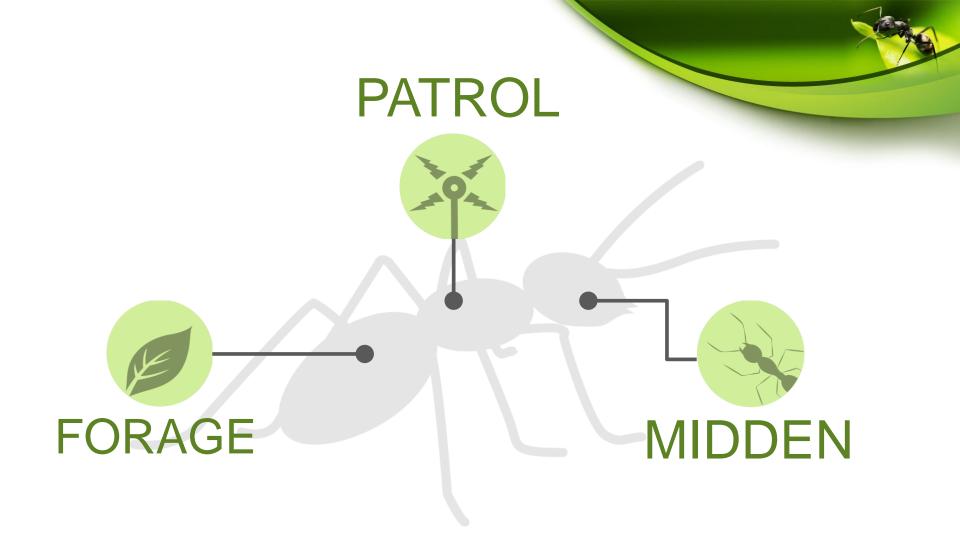


UNDERSTANDING & DEALING WITH COMPLEX ADAPTIVE SYSTEMS

PARAS ANAND HEAD OF EUROPEAN EQUITIES



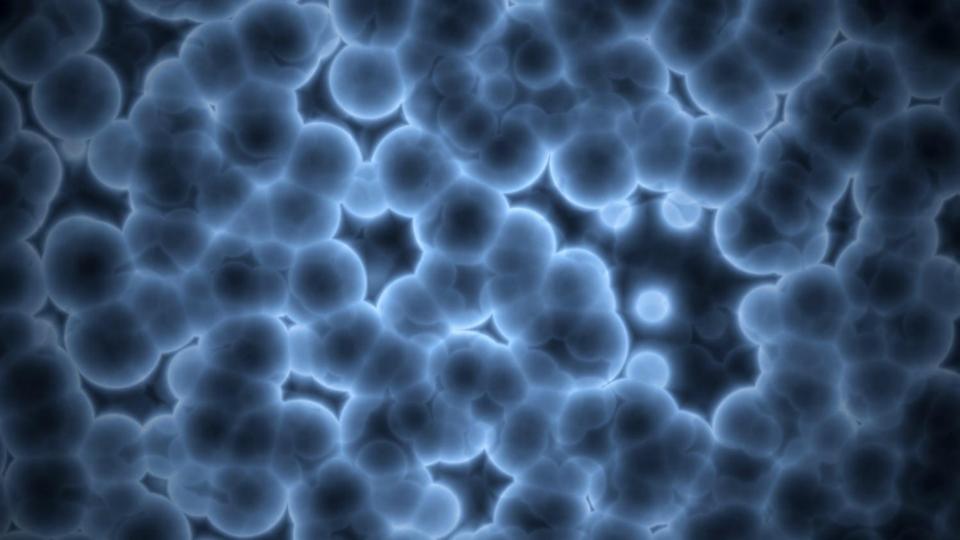
ANT COLONY







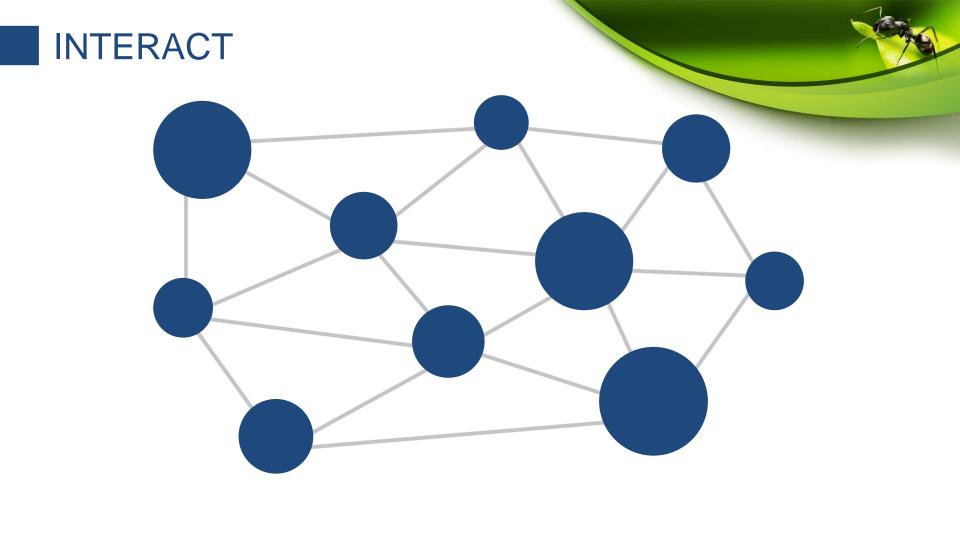
COMPLEX ADAPTIVE SYSTEMS











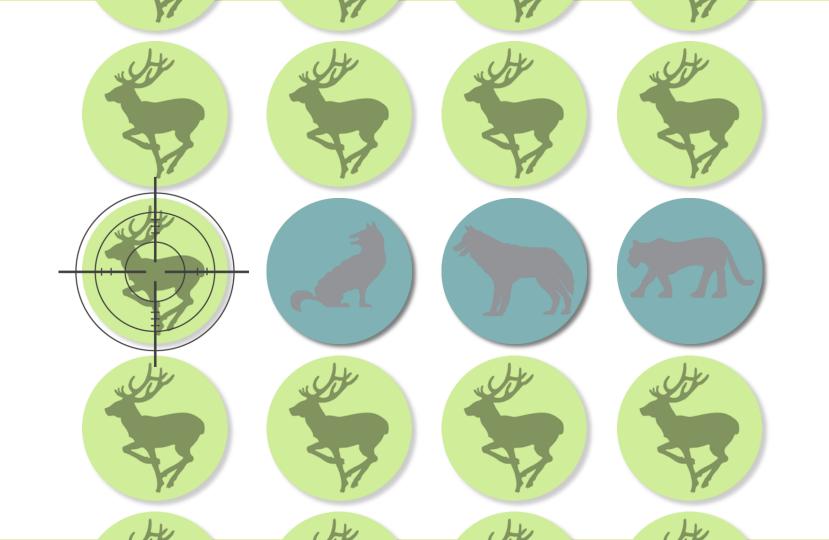


WHY IS IT IMPORTANT?

- 1. We deal with complex systems everyday
- 2. World is only getting more interconnected
- 3. We are poor at recognising and dealing with complexity

YELLOWSTONE NATIONAL PARK





CHALLENGES OF DEALING WITH COMPLEX SYSTEMS



INCORRECTLY
IDENTIFIED CAUSE &
EFFECT RELATIONSHIPS



PAINFUL CONSEQUENCES









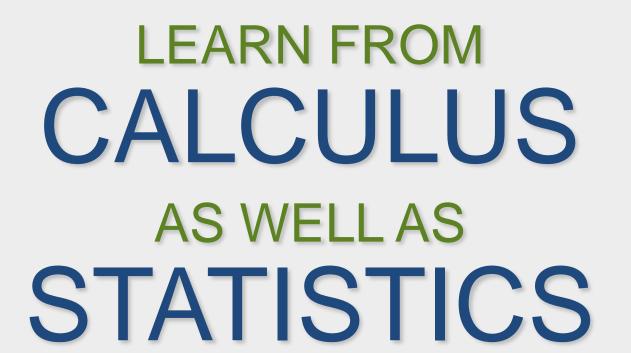
REVERSION TO THE MEAN





















 $2x^2 + 4x - 4 = 0$



$$2x^2 + 4x - 4 = 0$$
$$x^2 + 2x - 2 = 0$$



$$2x^{2} + 4x - 4 = 0$$
$$x^{2} + 2x - 2 = 0$$
$$x^{2} + 2x = 2$$

$$2x^{2} + 4x - 4 = 0$$

$$x^{2} + 2x - 2 = 0$$

$$x^{2} + 2x - 2 = 0$$
$$x^{2} + 2x = 2$$

$$x^2 + 2x - 2$$

 $x^2 + 2x + 1 = 2 + 1$

$$2x^2 + 4x - 4 = 0$$

$$x^2 + 2x - 2 = 0$$

$$x^{2} + 2x - 2 = 0$$

$$x^{2} + 2x = 2$$

$$x^{2} + 2x + 1 = 2 + 1$$

$$(x + 1)^{2} = 3$$

$$2x^2 + 4x - 4 = 0$$

$$x^2 + 2x - 2 = 0$$

$$x^{2} + 2x - 2 = 0$$
$$x^{2} + 2x = 2$$

$$x^{2} + 2x = 2$$

$$x^{2} + 2x + 1 = 2 + 1$$

$$(x + 1)^{2} = 3$$

 $x + 1 = \pm \sqrt{3}$

$$2x^2 + 4x - 4 = 0$$

$$x^2 + 2x - 2 = 0$$

$$x^2 + 2x = 2$$

$$x^2 + 2x + 1 = 2 + 1$$

 $(x + 1)^2 = 3$

$$x + 1 = \pm \sqrt{3}$$

$$x = -1 \pm \sqrt{3}$$



PREPARE CHECKLISTS



- Explicit checklists succeed where mental ones don't
- Our jobs today are heuristic rather than algorithmic
- Widely used in industries with very high failure costs
- Acknowledges 'environments' under which critical decisions are made



USE THE

OUTSIDE VIEW

TRIPLE CROWN



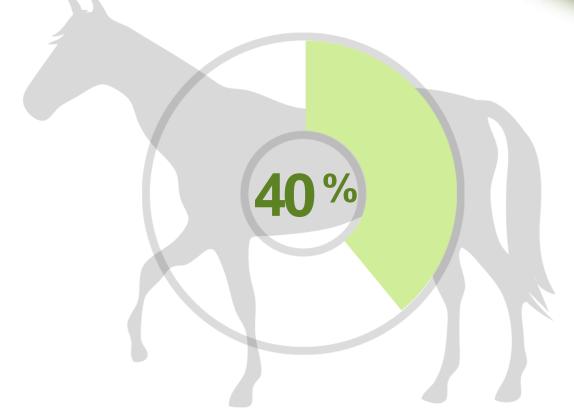




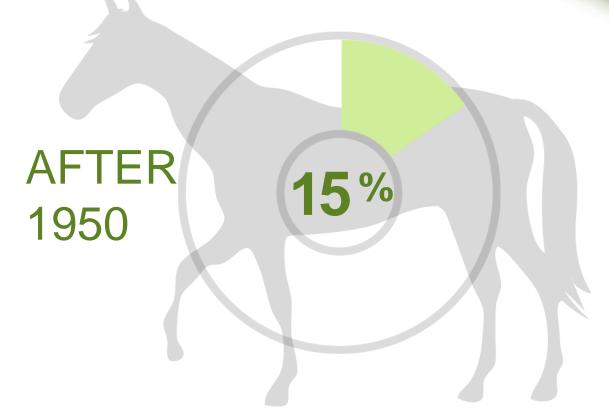
PREAKNESS STAKES



THIRD RACE WINNERS AFTER TWO VICTORIES



THIRD RACE WINNERS AFTER TWO VICTORIES





ACCEPT MULTIPLE OUTCOMES

ACCEPT MULTIPLE OUTCOMES



- Healthy discipline to anticipate several states of the world and how decisions may turn out
- Not in sync with our natural mental processes
- Think about multi-year business plans

LEARN FROM CALCULUS AS WELL AS STATISTICS

PREPARE CHECKLISTS

USE THE OUTSIDE VIEW

ACCEPT MULTIPLE OUTCOMES



SUMMARY

SUMMARY



- Recognising the relevance of complex adaptive systems is a valuable step in challenging received wisdom
- Our decision making requires approaches that acknowledge unintended consequences
- Proposed approaches are not exhaustive but are hopefully useful
- Each requires deliberation rather intuition

Important information

This document is for information is for information purposes only. Fidelity, Fidelity Worldwide Investment, the Fidelity Worldwide Investment logo and F symbol are trademarks of FIL Limited. Fidelity only offers information on products and services and does not provide investment advice based on an individual's circumstances.

This document may not be reproduced or circulated without prior permission. No statements or representations made in this document are legally binding on Fidelity or the recipient. Issued by FIL Investments International (FCA registered number 122170) a firm authorised and regulated by the Financial Conduct Authority. Fidelity Worldwide Investment does not offer investment advice based on individual circumstances. Any service, security, investment, fund or product mentioned or outlined in this document may not be suitable for you and may not be available in your jurisdiction.

FIL Investments International is a member of the Fidelity Worldwide Investment group of companies and is registered in England and Wales under the company number 1448245. The registered office of the company is Oakhill House, 130 Tonbridge Road, Hildenborough, Tonbridge, Kent TN11 9DZ, United Kingdom. Fidelity Worldwide Investment's VAT identification number is 395 3090 35.