The Evolution of the Cooperative Life Cycle:

Theory? Framework? Diagnostic Tool?

> Michael Cook Constantine Iliopoulos

## **Observation One**

- Cooperatives are considered to have inherently a high degree of ownership costs.
- If ownership costs (agency, collective decision making, and risk bearing) are high relative to rivals, the organizational form will disappear



## **Observation Two**

 ...Yet, in the advanced agricultural countries, agricultural cooperatives have a tendency to regenerate



## **Basic Research Questions**

- Why do we see the regeneration of agricultural cooperatives?
- Will our results be generalizable?



## Over Time

- Over a period of 20 years and more than 400 workshops, 30,000 discussions, and 2000 surveys, the basic question has evolved from:
  - Theoretical query
  - Conceptual framework
  - Emerging diagnostic tool





 Cooperatives justify their initial existence as a reaction to high market contracting costs.



## A Second Fact

 A cooperative member primarily benefits from transacting with the cooperative and only secondarily from investing in the cooperative



## A Third Fact

- Institutional environment constrains cooperatives to a globally accepted set of organizational principles
  - Democratic control
  - Benefits distributed proportional to patronage
  - Limited return on capital



### Organizational Design Requirements

 These organizational design requirements foster the creation of the possibilities of multiple objective functions and lead to a set of vaguely defined property rights.



### Vaguely Defined Property Rights

 Vaguely defined property rights lead to FACTIONS and FRICTIONS. These can be grouped into two types of ownership costs



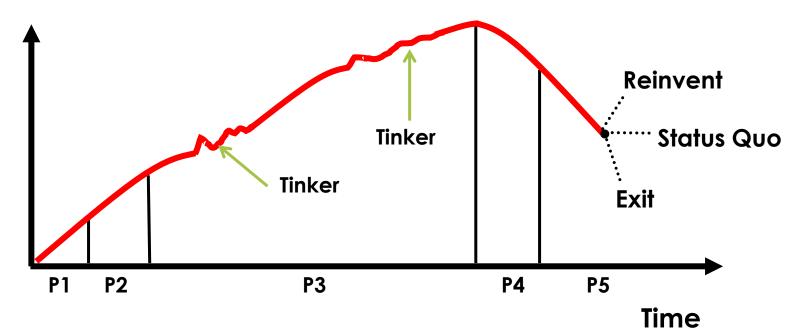
## **Ownership Costs**

- Investment Constraint Costs
  - Internal free riding
  - Investment horizon costs
  - Portfolio costs
- Control Constraint Costs
  - Collective decision making costs
  - Agency costs
  - Influence costs



## Cooperative Lifecycle: Current

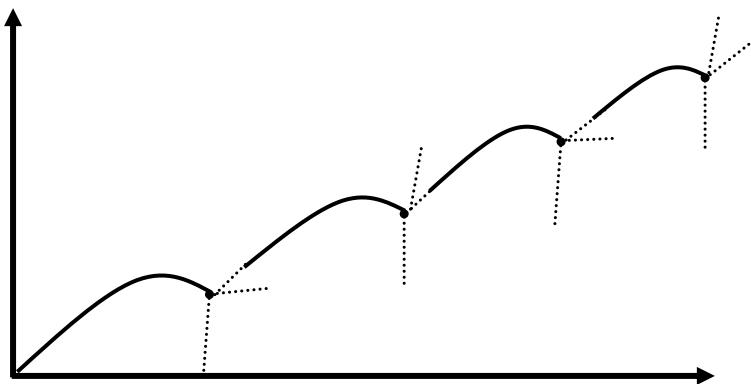
#### **Health of Cooperative**



- Phase 1 = Justification
- Phase 2 = Organizational Design
- Phase 3 = Growth–Glory–Heterogeneity
- Phase 4 = Recognition and Introspection
- Phase 5 = Choice

### Cooperative Lifecycle: Regeneration

**Health of Cooperative** 



Time

How leaders of producer owned organizations solve these frictions is the subject of Prof. lliopoulos' comments Addressing Organizational Costs in Cooperatives

## Organizational costs

Made up of:

- Market contracting costs
- Ownership costs



# Market Contracting Costs

- Simple market power
- Ex post market power ("Lock-In")
- Risks of long-term contracting
- Asymmetric information
- Strategic bargaining
- Communication of patron preferences
- Compromising among diverse patron preferences
- Alienation



### Ownership Costs in Agricultural Cooperatives



#### Ownership Costs

#### Agency Costs

Collective Decision Making Costs



### **Risk Bearing Costs**

### Free Rider

 Members/Nonmembers use resource for individual benefit – Property rights not sufficiently defined or enforced to ensure members/nonmembers bear full costs and/or receive full benefits

### Horizon

 Member's residual claim on the net income generated by an asset is shorter than productive life of that asset

### Portfolio

 Members prevented from adjusting their cooperative asset portfolio to match personal risk preferences



### Why do internal conflicts emerge? Residual Claim ≠ Residual Control

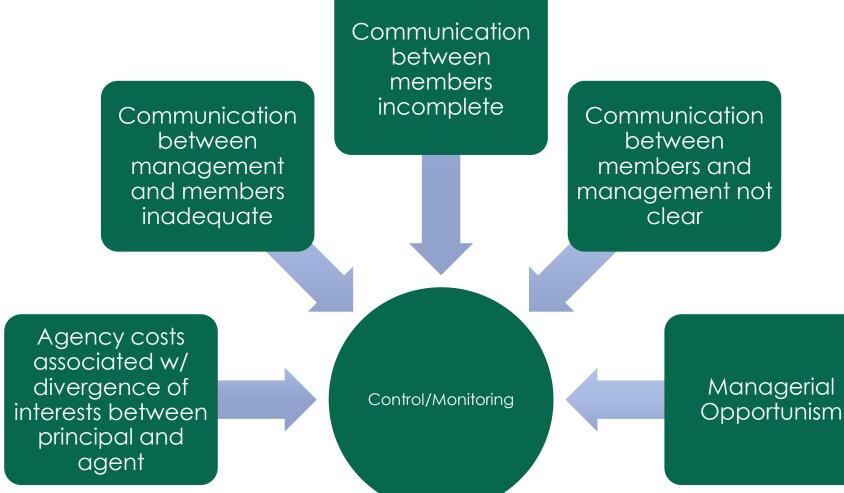


- Free Rider
- Horizon
- Portfolio

- Agency Costs
- Influence Costs
- Collective Decision Making Costs

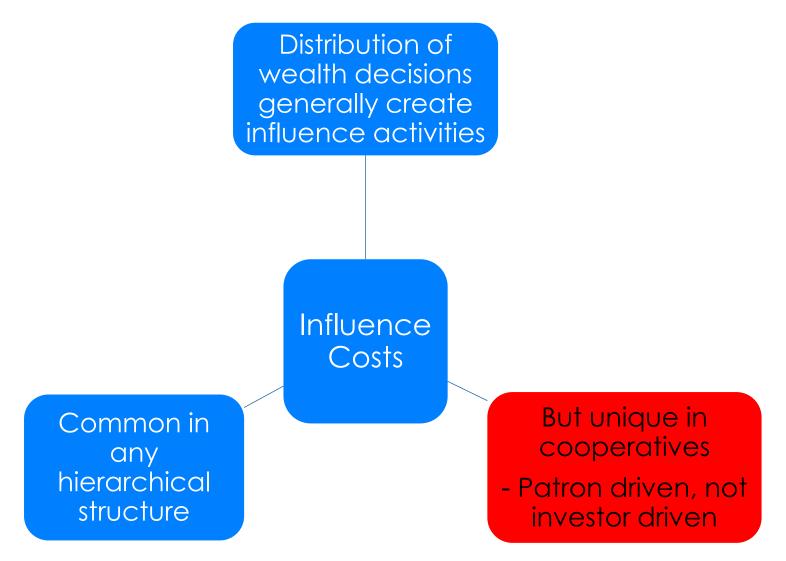


### Agency Costs





### Influence Costs





### Collective Decision Making Costs

### Collective Decision Making Costs

### Costly Decisions

Costly Processes



### **Ownership Costs: Generic Solutions**

Solutions eneri

Current User Alignment

Member Retaining Idiosyncratic Assets

Balancing of Supply & Demand

Innovative Equity Capital Acquisition Techniques

Risk/Management Transparency



# Examples of Solutions (1)

### Current User Alignment

#### Separate Pools

Capital Contribution in Proportion to Current Use



# Examples of Solutions (2)

### Balancing Supply & Demand

### Marketing Agreements

Sanctions (Free Riding, etc.)



# Examples of Solutions (3)

#### Member-Retaining Idiosyncratic Assets

#### Communication/ Member Engagement

#### Committees & Training/Professionalism



# Examples of Solutions (4)

### Risk/ Management Transparency

### Separate Pools

Stock Exchange Listed IOFs



# Examples of Solutions (5)

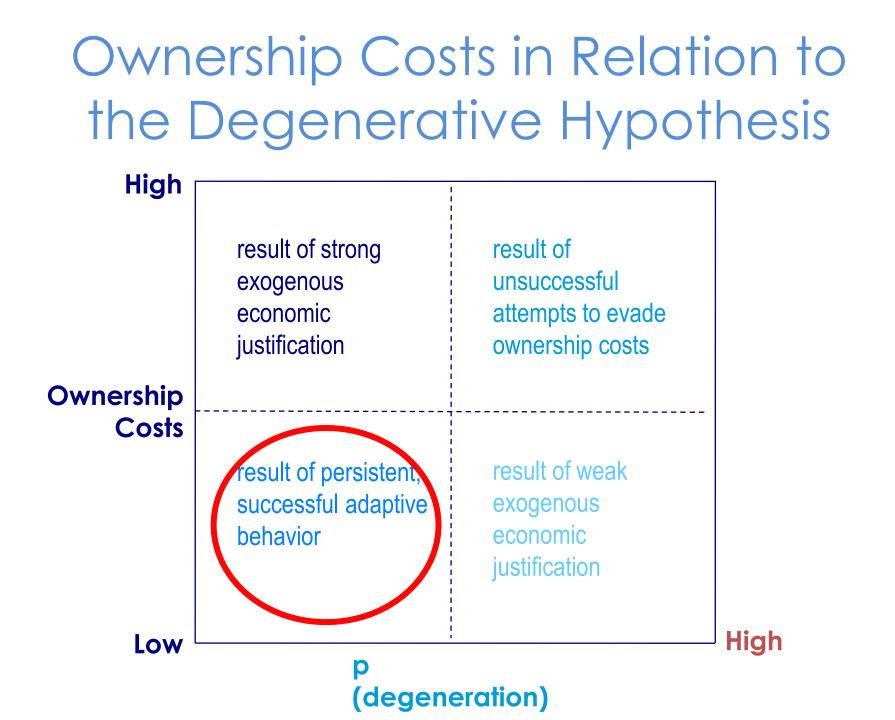
#### A&B Stock

#### Innovative Equity Acquisition Techniques

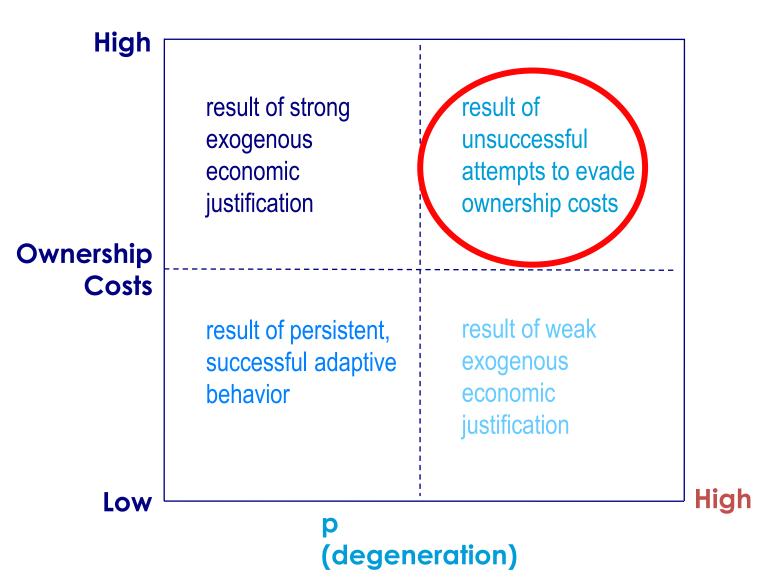
#### Preferred Stock

#### **Delivery Rights**



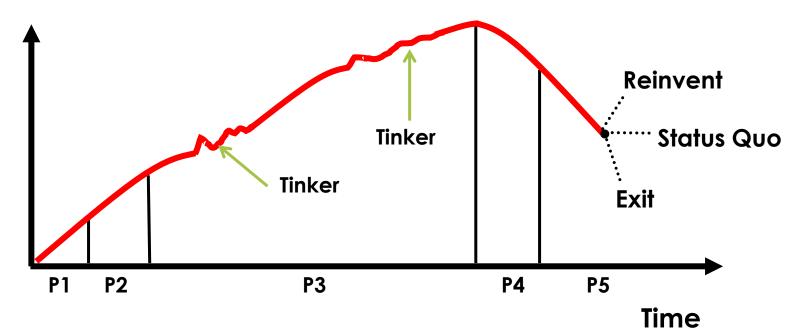


### Ownership Costs in Relation to the Degenerative Hypothesis



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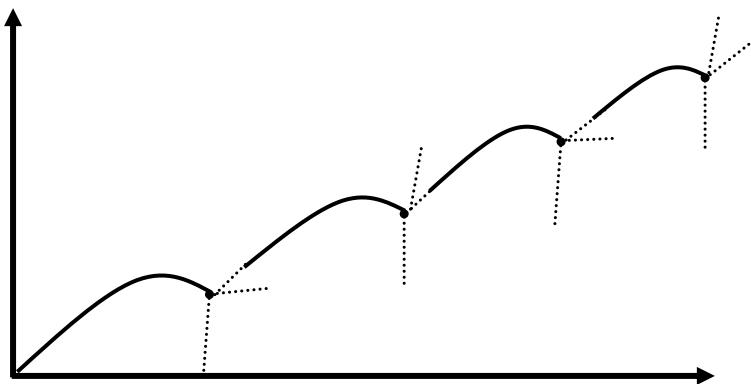
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### Cooperative Lifecycle: Regeneration

**Health of Cooperative** 



Time

## **Thank You!**

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