Fidelity Worldwide Investment – 2015 Graduate and Internship Opportunities

Fidelity Worldwide Investment is a global business offering investment management services to individuals, advisors and financial institutions. Our expert knowledge covers local and international markets, equities and fixed income, property and commodities. So although we have a presence in 25 countries and cover over 95% of the world's stock markets by capitalisation, there's much more to us than stock and shares. And because we're independently owned and driven by making the right decisions for our clients, there's much more to us than short-term thinking.

In our four-decade history we've proven we're a business that goes out of our way to help our clients achieve their financial goals. And we take that same committed, open and honest approach to how we work with each other. As a graduate or intern you can therefore expect to develop your skills and grow your knowledge in a friendly, supportive environment where you'll have every encouragement to succeed.

Whether you join us for eight weeks as an intern or two years as a graduate, you can expect training that introduces you to the complexities of investment management and financial markets. We believe new talent is our biggest investment, so development extends far beyond initial inductions and can range in scale from rotations in different countries and business areas to formal learning and accredited qualifications.

We offer a diverse range of graduate programmes, both in investment and business-critical functions. So in addition to opportunities in Equity Research, Fixed Income, and Fidelity Solutions, talented individuals have the chance to explore careers in areas like HR, Technology, Business Management, European Sales & Marketing and Operational Management.

Be our next investment.

What we are looking for:

We welcome applications from all degree disciplines. You do not need a degree in finance or economics; we are looking for graduates with a forward-thinking attitude and an ability to look at things from a different angle. We look for ambitious graduates with a strong academic record and a minimum of a 2:1 honours degree (or above/equivalent).

Application Process:

Online applications (only) via <u>http://www.fidelityrecruitment.com</u> from 1st September 2014.

The stages of the selection process include: Online numerical and logical reasoning ability testing. First-stage motivational and competency-based telephone interview. Assessment Centre. Final Business Interviews (certain programmes only)

Application deadlines:

Sunday 26 th October 2014	Investment Graduate Programmes Equity Research, Fixed Income, Fidelity Solutions
Sunday 7 th December 2014	Investment Intern Programmes Equity Research, Fixed Income, Fidelity Solutions
Wednesday 31 st December 2014	Non-Investment Graduate Programmes European Sales & Marketing, Business Management, Operational Management, Technology, Human Resources
Saturday 31 st January 2015	Non-Investment Intern Programmes European Sales & Marketing, Business Management & Operational Management, Technology

We review applications on a rolling basis and, for our Investment programmes, we start interviewing before the deadline, so we recommend you apply as early as possible. If we fill our Investment positions before the deadline, we may close the programmes early.

Number of vacancies:

Graduate programme positions: Approximately 30 Internship programme positions: Approximately 25

Graduate Programmes available:

Graduate programmes at Fidelity are designed to provide you with an excellent foundation for your future career with us. Over your two year programme you will build a broad base of experience through your rotation programme. We have a broad range of graduate programmes available. Choose from: Equity Research, Fixed Income, Fidelity Solutions, Sales & Marketing, Business Management, Operational Management and Human Resources. We also offer a non-rotational Technology programme.

Internships:

For students in the penultimate year of their university study, we offer a structured 8-week Summer Internship Programme. We offer a variety of different internship programmes in Equity Research, Fixed Income, Fidelity Solutions, Sales & Marketing and Business Management & Operational Management. The internships typically take place in the summer, however, we also offer longerterm 6 – 12 month placements in Sales & Marketing, Business Management & Operational Management and Technology. Perform well and you could be offered a full-time place on our graduate programme the following year.

Locations:

We have graduate vacancies in the UK (with possible rotations in Europe, depending on the programme) and Asia. Our UK vacancies are in London, Kent and Surrey.

Salary & Benefits:

Competitive salary and benefits package. Apply: <u>http://www.fidelityrecruitment.com</u>

www.facebook.com/fidelitygraduaterecruitment